



## **Corporate Governance Disclosures for Goldman Sachs Asia Bank Limited, a restricted licence bank**

### **Scope**

These disclosures are in respect of Goldman Sachs Asia Bank Limited (the “Company”).

### **Material information on the Company’s objectives, organizational and governance structures and policies**

The Company is a restricted licence bank under the Banking Ordinance in Hong Kong. It is also a registered institution under the Hong Kong Securities and Futures Ordinance.

The Company has been established to provide the clients of The Goldman Sachs Group, Inc. and/or its consolidated subsidiaries in the Asia excluding Japan region with the opportunity to transact business with a bank counterparty located in Asia. Its principal activities are to engage in over-the-counter derivatives and deposit taking.

The board of directors of the Company (the “Board”) is the governing body with overall responsibility for the governance and management of the business of the Company. The Board oversees the Company’s strategic objectives, risk strategy and governance arrangements. The Board has established and maintains board-level committees and management-level committees to assist them with discharging these obligations (see below).

The Company has adopted and implemented a series of policies approved by the Board, including among other things:

(i) the Corporate Governance Framework which covers, including but not limited to, the appointment of chairperson, chief executive, directors and their responsibilities, meetings, materials and minutes of the Board and committees, expectations for directors, evaluation of the Board, the role of senior management, the Board and its committee structure, the role of compliance and internal audit and the relationship between the Company and its affiliates; and

(ii) the Code of Conduct which covers, including but not limited to, firm policies and procedures, reporting issues, non-retaliation, violation, senior management responsibility, conflicts of interest, protecting confidential information, complaints handling, and assessment, training and competence.

### **Committees**

Whilst certain matters are reserved for consideration only by the Board, the Board has delegated certain functions and responsibilities to the following board-level committees and management-level committees established and authorised by them.

#### ***Board-level committees:***

- Audit Committee
- Culture Committee
- Nomination Committee
- Remuneration Committee
- Risk Committee

**Management-level committees:**

- Management Committee
- Risk Committee
- Asset and Liability Sub-Committee
- Credit Sub-Committee

The roles, functions and composition of the committees and the number of meetings held by each board-level committee are set out in the section “Corporate Governance” of the Unaudited Disclosure Statement (for the year ended 31 December 2024).

**Risk appetite**

The Company’s risk appetite, including the process for defining it, the nature of the risks it covers and which the Company is therefore prepared to assume, the scenario, metrics (qualitative and quantitative) and time horizons the Company uses to articulate its risk appetite and the measures it uses to ensure risks are controlled within the appetite, as well as the Board’s involvement in the process, is set out in the section “Overview of risk management” in the Unaudited Disclosure Statement (for the year ended 31 December 2024).

**Directors Information**

Set out below is the information on the members of the Board together with the directorships of other companies and other executive positions held as of 31 December 2024.

Name	Role and Background	Other Directorships and Executive Positions
Martin Matsui	Mr Matsui was appointed as an Independent Non-executive Director in May 2023 and further appointed as the Chairperson of the Board in June 2023. He chairs the Remuneration Committee and Nomination Committee of the Company. He is currently an Adjunct Professor at The Chinese University of Hong Kong, Faculty of Business Administration, Department of Finance. He earned a ScB (Engineering) & Comparative Literature from Brown University and a MBA in finance from University of California, Los Angeles.	<ul style="list-style-type: none"> <li>• Non-executive Director of Alliance Francaise de Hong Kong</li> <li>• Non-Executive Director of Kiwanis Charitable Foundation</li> <li>• Director of Brown University Hong Kong Foundation Limited</li> <li>• Non-executive Director of Pictet Asset Management Holding SA</li> <li>• Trustee of Brown University Alumni Association of Hong Kong</li> <li>• Member of Finance Committee of Hong Kong Housing Society</li> <li>• Member of the Advisory Board of Center for Global Management of UCLA Anderson School of Management</li> <li>• Advisor of Council of St John’s Cathedral</li> <li>• Board Member of Compass Rose Society</li> <li>• Member of Investment Sub-Committee of the Chinese University of Hong Kong</li> </ul>
Isaac WH Wong	Mr Wong has been an Executive Director and Chief Executive of the Company since October	<ul style="list-style-type: none"> <li>• N/A</li> </ul>

Name	Role and Background	Other Directorships and Executive Positions
	<p>2021. He is head of Asia Pacific Ex-Japan (APEJ) Fixed Income, Currencies &amp; Commodities (FICC) Distribution of Goldman Sachs. He joined Goldman Sachs in 2000. He earned a BS in Electrical Engineering, summa cum laude, from Cornell University in 2000. He has been a CFA charterholder since 2003.</p>	
James P Houghton	<p>Mr Houghton has been a Non-executive Director of the Company since June 2015. He chairs the Culture Committee of the Company. He is co-head of Asia Pacific FICC Franchise of Goldman Sachs. He joined Goldman Sachs in 2002. He earned a BSc in Economics from The London School of Economics.</p>	<ul style="list-style-type: none"> <li>• Director of Goldman Sachs (Asia) L.L.C.</li> </ul>
Syaru Shirley Lin	<p>Prof Lin has been an Independent Non-executive Director of the Company since January 2015. She chairs the Board-level Risk Committee of the Company. She is currently a Research Professor at the Miler Center of Public Affairs at the University of Virginia and an Adjunct Professor at Chinese University of Hong Kong. She earned a PHD in Politics and Public Administration and a Master in International and Public Affairs from The University of Hong Kong and an A.B. in East Asian Studies from Harvard College.</p>	<ul style="list-style-type: none"> <li>• Independent Non-Executive Director of Langham Hospitality Investments Limited</li> <li>• Independent Director of TE Connectivity Ltd.</li> <li>• Independent Director of MediaTek Inc.</li> <li>• Steering Committee Member of Partnership for Health System Sustainability and Resilience, World Economic Forum</li> <li>• Chair of Center for Asia-Pacific Resilience and Innovation</li> <li>• Board member of Focused Ultrasound Foundation, Charlottesville, Virginia</li> <li>• Director of Focused Ultrasound Foundation Hong Kong</li> <li>• Senior Advisor of Crestview Partners</li> </ul>
Patrick B Paul	<p>Mr Paul has been an Independent Non-executive Director of the Company since January 2015. He chairs the Audit Committee of the Company. He is a Fellow of the Institute of Chartered Accountants in England and Wales. He earned a Master of Arts and BA in Philosophy, Politics and Economics from The University of Oxford.</p>	<ul style="list-style-type: none"> <li>• Independent Non-Executive Director of The HongKong and Shanghai Hotels, Limited</li> <li>• Independent Non-Executive Director of Johnson Electric Holdings Limited</li> <li>• Member of the Supervisory Board of British Chamber of Commerce, Hong Kong</li> </ul>

### **Recruitment and selection of directors**

The Board has established the Nomination Committee for reviewing candidates for the role of directors of the Company proposed by the Company's management and making recommendations to the Board on the appointment of the nominated individuals for such positions (based on the role and its responsibilities and the knowledge, experience and competence which the role requires) for ensuring an appropriate diversity of skills, backgrounds and viewpoints.

### **Remuneration information**

The remuneration information required to be disclosed under the Supervisory Policy Manual module headed CG-5 "Guideline on a Sound Remuneration System" is set out in the section "Remuneration" in the Unaudited Disclosure Statement (for the year ended 31 December 2024).

### **Major share ownership and voting rights and related party transactions**

The information on major share ownership, voting rights and related party transactions is set out in the notes on "Share Capital" and "Related party transactions" in the Notes to Financial Statements (for the year ended 31 December 2024) and "Table CCA: Main features of regulatory capital instruments" in the Unaudited Disclosure Statement (for the year ended 31 December 2024).