

Built to Grow



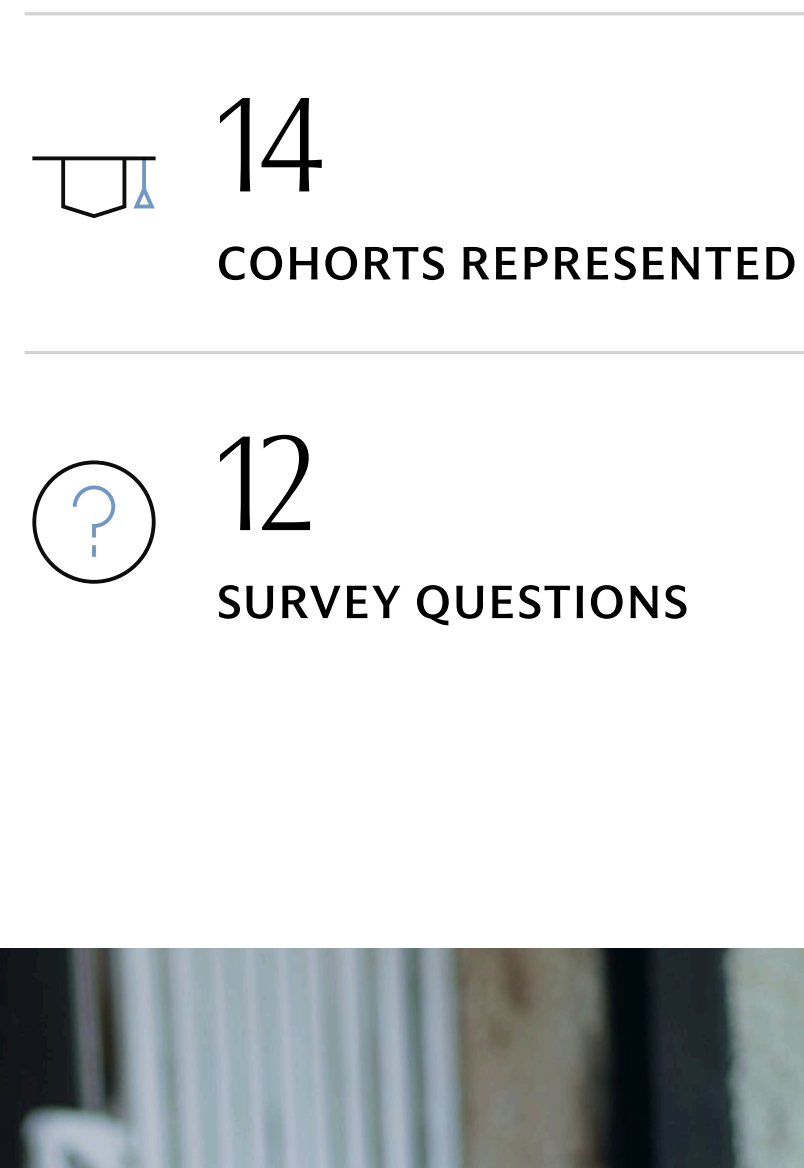
GOLDMAN SACHS 10,000 WOMEN INDIA ALUMNI SURVEY

The Big Picture

Alumni of Goldman Sachs 10,000 Women India are confident about growth and quick to take up new technology. Graduates from Cohorts 1 to 14 report **stronger leadership skills, more capacity to innovate** and **wide use of AI in their businesses**.

In total, 328 women entrepreneurs answered 12 questions on their business outlook, AI use, policy priorities and the programme's impact.

SURVEY AT A GLANCE

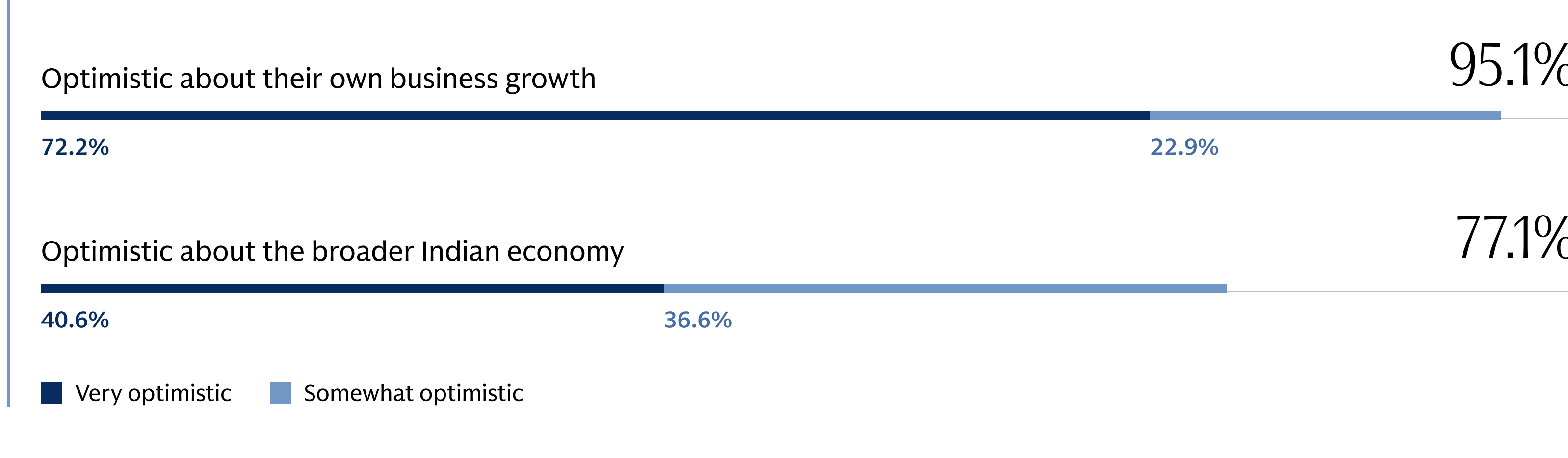


Outlook

01 BUSINESS OUTLOOK

Bullish on Their Own Growth

Almost all alumni are optimistic about their businesses' growth prospects over the next 12 months, but are less optimistic about the Indian economy as a whole.



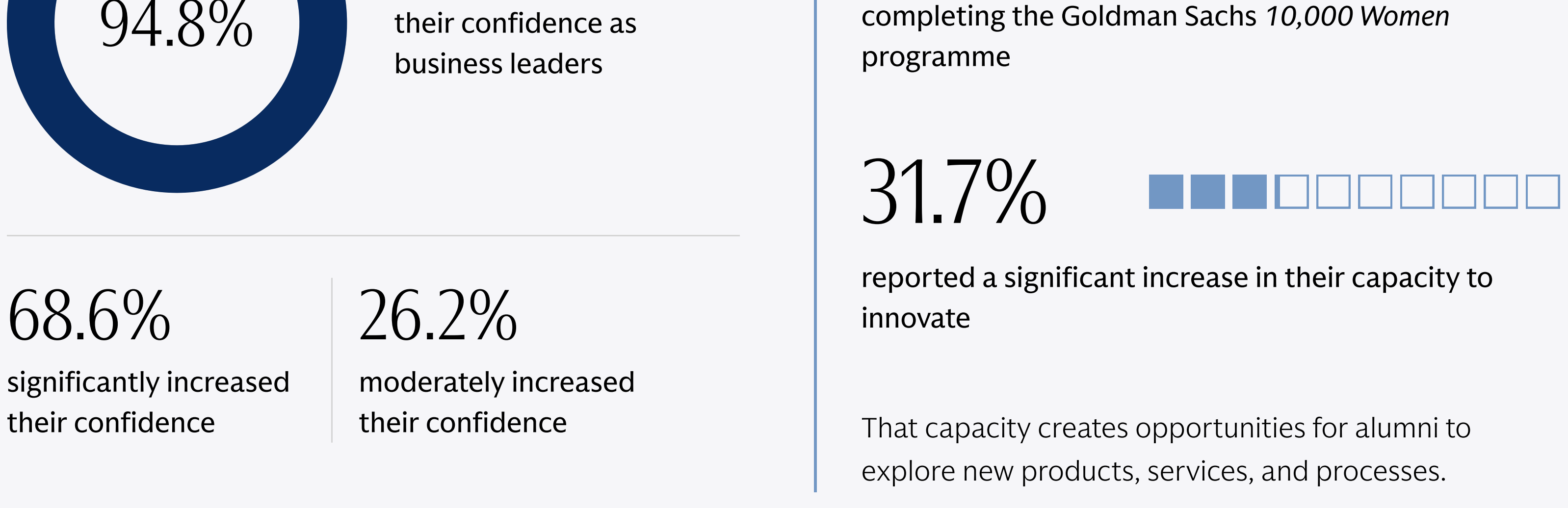
This gap suggests alumni trust their own ability to handle market conditions, even when the wider economic environment is less certain.

Impact

02 PROGRAMME IMPACT

Confident and Built to Lead

Beyond foundational business skills, the programme strengthened how alumni see themselves as both leaders and innovators.

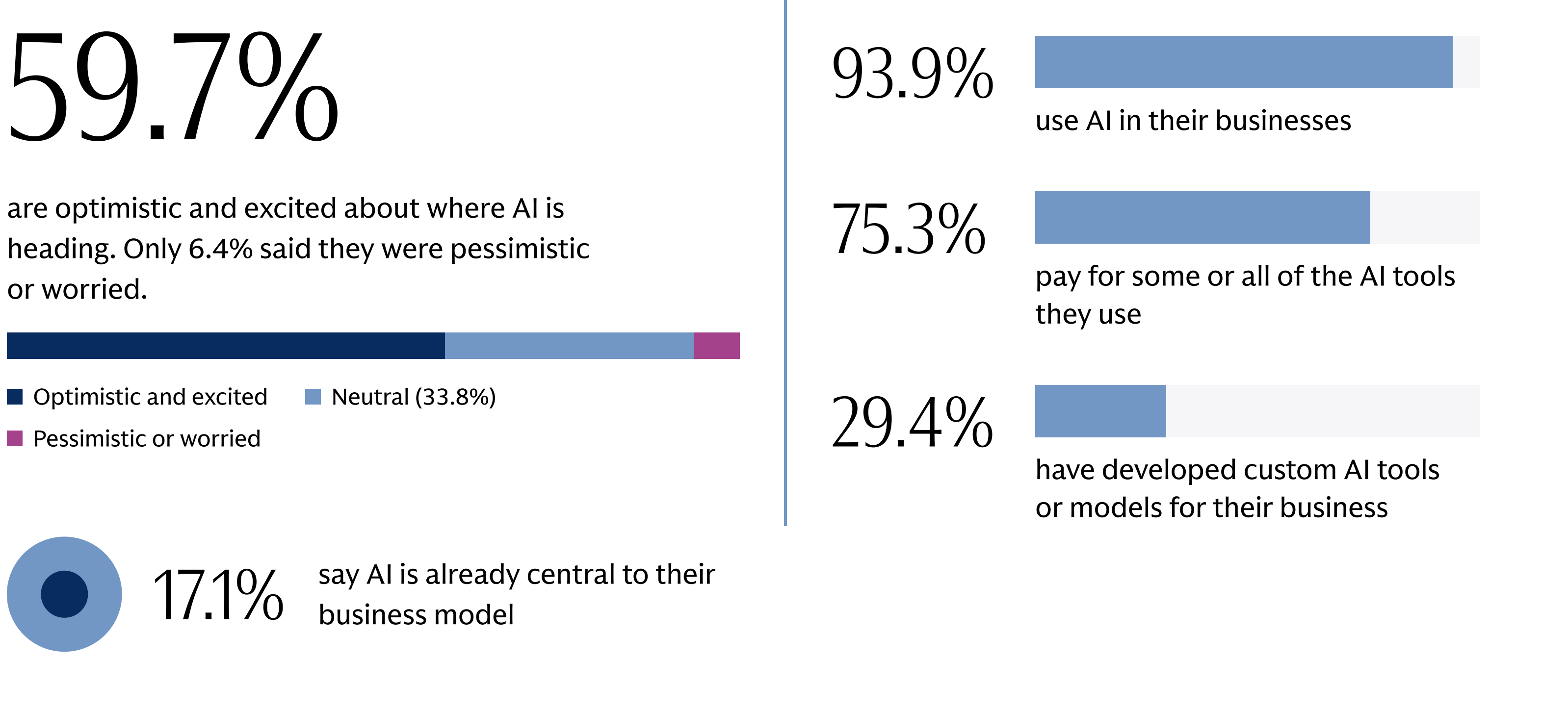


The AI Shift

03 AI ADOPTION

From Adoption to Transformation

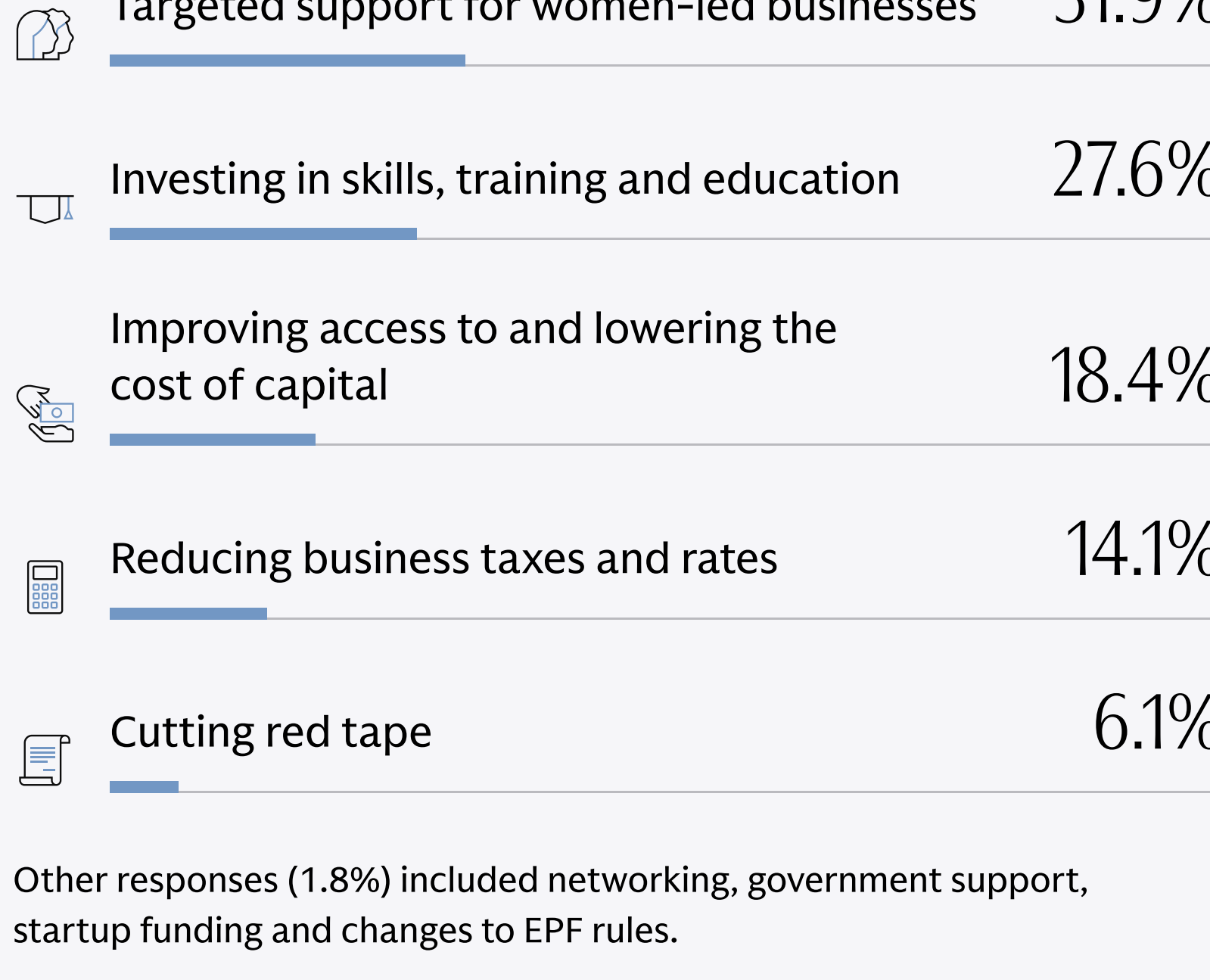
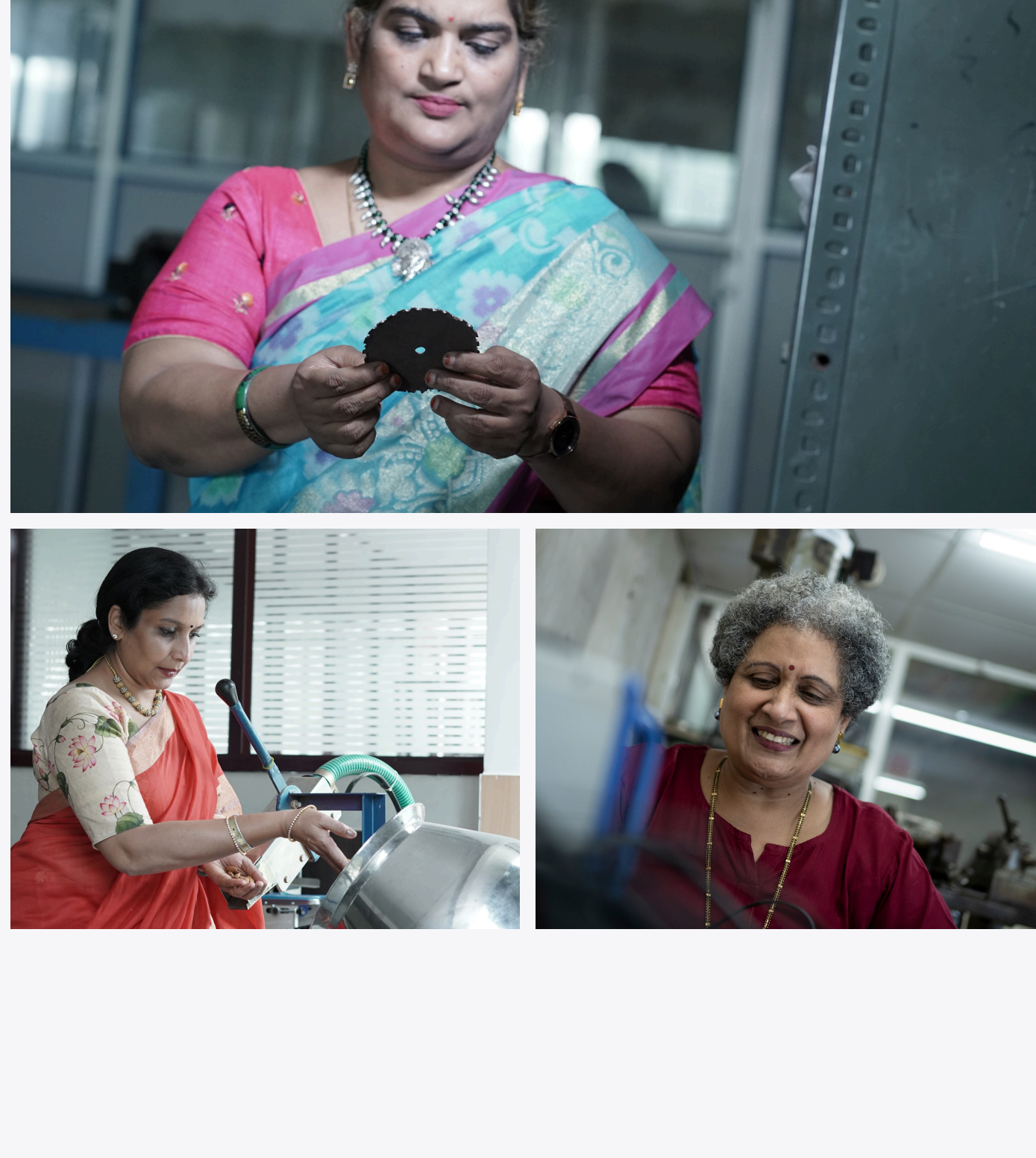
Most alumni already use AI in parts of their business, and three in four pay for at least some of the tools they use. Far fewer have built AI tools of their own, representing the next opportunity for growth.



04 POLICY PRIORITIES

What Would Help Them Grow

When asked which policy area matters most, alumni put targeted support for women-led businesses first, followed by skills and training, then cheaper access to capital.



Other responses (1.8%) included networking, government support, startup funding and changes to EPF rules.

LOOKING AHEAD

Scaling Capability

Alumni have the confidence, innovation capacity, and appetite for technology. The next phase of support can help turn those strengths into sustained business growth, with a focus on:

