



**10,000
WOMEN**

Unlock Your Full
Potential with Goldman
Sachs *10,000 Women*

Foreword



“We have seen the ripple effect firsthand. When women grow their businesses, they create jobs, strengthen families, and transform communities...”

Charlotte Keenan
Global Head of Goldman Sachs *10,000 Women*

Investing in women isn't just the right thing to do, it is one of the smartest investments we can make for lasting economic growth.

At Goldman Sachs, we believe that when women succeed, economies thrive. That's the driving force behind *10,000 Women India*, our flagship initiative that empowers women entrepreneurs to scale their businesses, uplift their communities, and drive inclusive economic growth across the country.

Since its launch, *10,000 Women India* has supported more than 4,100 women entrepreneurs through in-person programming. They have turned vision into action, ambition into impact through world-class business education, mentorship, and access to much-needed capital.

India's entrepreneurial spirit is bold, vibrant, and full of promise. Yet, too many women-led businesses still face systemic challenges including limited access to resources, capacity-building opportunities, and financial tools. This program is designed to break down these barriers, providing women with the skills, confidence, and networks they need to thrive.

We have seen the ripple effect firsthand. When women grow their businesses, they create jobs, strengthen families, and transform communities. The multiplier effect is not a theory, it's a proven reality, and India stands to gain tremendously from unlocking this potential at scale.

Of course this work would not be possible without the support of our incredible partners, esteemed academic institutions, and, most importantly, the courageous women entrepreneurs who bring this mission to life. Your resilience, creativity, and unwavering drive continue to inspire us and we are honoured to be a part of this transformative movement.

This brochure is an opportunity for you to engage deeply with the stories, insights, and impact that make Goldman Sachs *10,000 Women India* a catalyst for real change. Together, let's continue to champion women entrepreneurs and help shape a more inclusive, equitable future for all.

Unlock Your Full Potential with Goldman Sachs *10,000 Women*

About *10,000 Women India*

Goldman Sachs *10,000 Women* is a global initiative that fosters economic growth by providing women entrepreneurs with a world-class business education, access to a global network, and lifelong learning. Goldman Sachs *10,000 Women* is fully funded* and delivered in partnership with IIM Ahmedabad, IIM Bangalore and IIM Lucknow.

The program provides growth-ready women business owners with an executive education program spanning three months, offering 100+ hours of intensive classroom sessions, business mentorship with industry experts, and a differentiated peer-learning environment.

Our graduates don't just grow their businesses, they create a ripple effect of opportunity.

Program Highlights

Participating in Goldman Sachs *10,000 Women* offers a life-changing opportunity to grow as a leader, strengthen your business, and join a global community of women entrepreneurs.



Program Impact

Graduates of *10,000 Women* report significant benefits within their businesses. Graduates report:



4x

Revenue increase in 18 months



2x

Workforce growth



5x

Productivity boost

12,000+

New jobs

₹ 2,800+ Cr

Revenue added to Indian economy

45%

Improved existing offerings

92%

More confident in business vision & strategy

90%

Increased use of digital solutions

88%

Adapted business to external challenges



“IIM Lucknow EIC is honoured to be an integral part of Goldman Sachs 10,000 Women, a powerful force for inclusive economic growth. We are dedicated to empowering women entrepreneurs by honing their strategic and managerial capabilities, thereby enabling them to scale their ventures with greater impact. By nurturing this talent and entrepreneurial spirit, we will demonstrate the profound multiplier effect of investing in women entrepreneurs at the national level.”



Prof. Ashish Dubey
Professor of Marketing, IIM Lucknow



Prof. Krishna Chandra Balodi
Professor of Strategic Management, IIM Lucknow



Prof. Chandan Sharma
Professor of Economics & Business Environment, IIM Lucknow

Eligibility Criteria

The program is offered on a fully funded* basis to highly motivated women entrepreneurs who lead growth-oriented small businesses. It is designed for those in senior leadership roles who are focused on scaling their operations, creating employment, and driving sustained business growth.

The program is not intended for early-stage ventures, sole proprietors, or those who have previously participated in the Goldman Sachs 10,000 Women program.



Primary decision maker



Owner or co-owner of the venture



Annual turnover more than ₹30 lakhs



Business should be operational for at least one year



Must have at least 3 employees



Must not be a previous graduate of 10,000 Women

*Tuition is fully covered by Goldman Sachs. Travel, lodging, and related expenses are not included

Application Process

The application process is designed to be simple, transparent, and accessible to entrepreneurs across India. Through these steps, we aim to understand your business journey, growth ambition, and readiness to benefit from the program's mentorship-driven, peer-supported learning experience.



Step 1

Fill out the interest form online

Step 2

Eligible candidates will be invited to complete the application form

Step 3

Shortlisted candidates will be interviewed online

Step 4

Selected candidates receive onboarding and program details

Successful applicants to Goldman Sachs 10,000 Women will be allocated to IIMA, IIMB or IIML, depending on factors including availability, cohort fit, timing and individual preference.



IIM Ahmedabad



IIM Bangalore



IIM Lucknow



Program Overview

Goldman Sachs 10,000 Women is thoughtfully designed around the dynamic lives of women entrepreneurs, with immersive in-person modules at India's leading management institutions.

The program places a strong emphasis on mentorship, peer learning, and real-world application, creating a supportive ecosystem where entrepreneurs grow together.



“Our collaboration with Goldman Sachs 10,000 Women is a cornerstone of our commitment to fostering entrepreneurship and contributing to a thriving economy. IIM Bangalore, with its vibrant innovation ecosystem, provides a fertile ground for dynamic women leaders to flourish with cutting-edge business education.”



Prof. Dahlia Mani
Chairperson, Entrepreneurship



Prof. Mukta Kulkarni
Dean, Programs

Program Structure

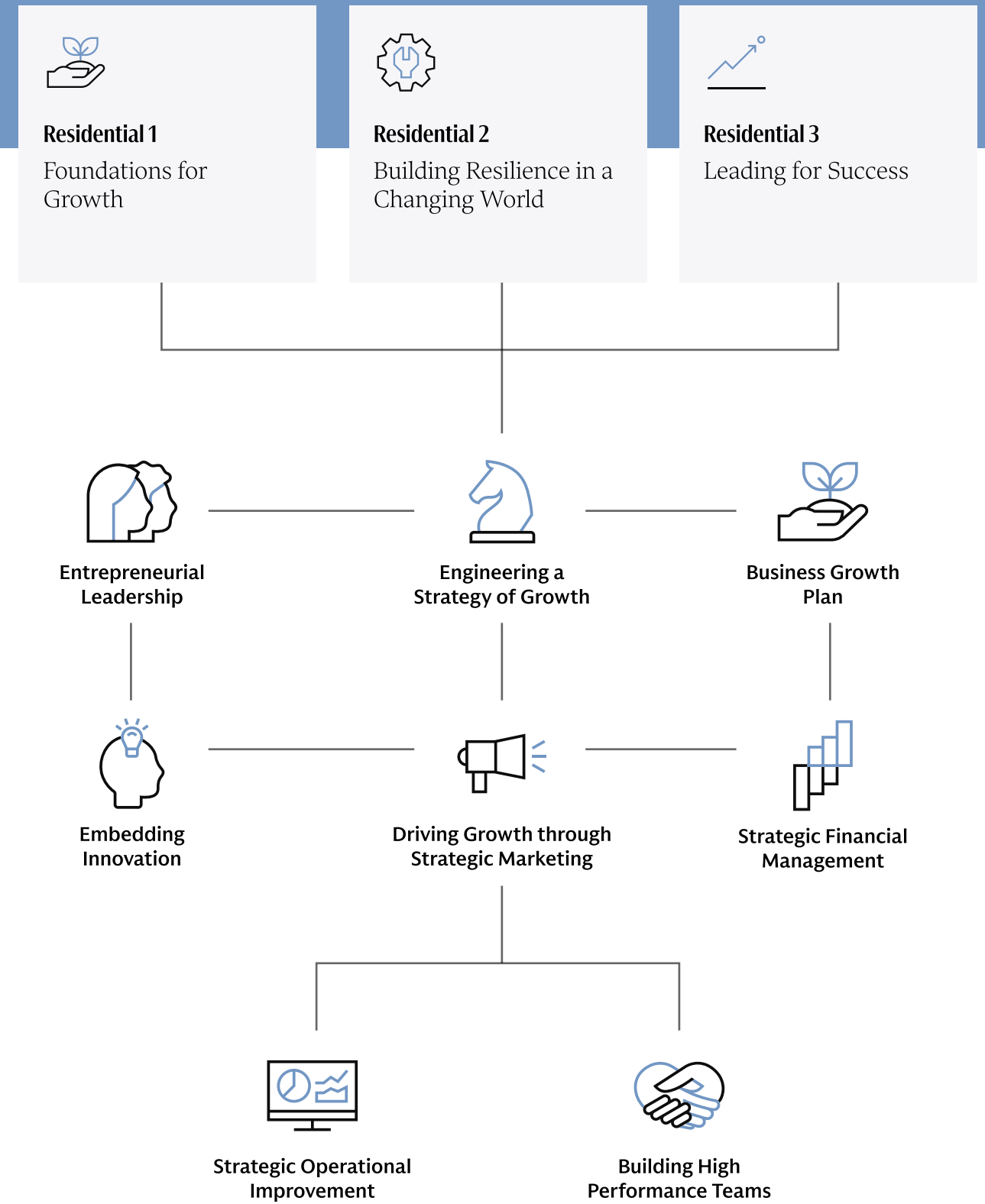
Designed and taught by world-class faculty, the Goldman Sachs 10,000 Women curriculum is structured to enable entrepreneurs to build strong strategic, financial and operational capabilities, driving growth in their businesses.

Modules will include education on financial management, marketing, negotiation and leadership, with a focus on fostering innovation and operational excellence



A Journey to Growth

Taught over three in-person weeks on-campus, the curriculum sessions are organized across eight key themes:



A Lifelong Community: Goldman Sachs 10,000 Women Alumni

Graduating from Goldman Sachs 10,000 Women is just the beginning of a powerful, lifelong journey. As a Goldman Sachs 10,000 Women graduate, you join an ever-growing global network of dynamic women entrepreneurs who are scaling businesses, creating jobs, and writing the narrative around women in business.



Global Community of Goldman Sachs 10,000 Women

Step into a community of resilient and ambitious women across 100+ countries who have walked a similar path. You'll gain lifelong access to:

- Global and India-specific alumni networks
- Cross-country business collaboration opportunities
- Exclusive events, reunions, and roundtables

Whether you're looking to scale to new markets, raise capital, or solve a complex business challenge, this community becomes your strategic sounding board.

Growth Support Beyond the Classroom

Your learning journey doesn't end with the program. Once you graduate, you join our community of ambitious women and continue your growth beyond the classroom.

Goldman Sachs 10,000 Women alumni benefit from access to curated business resources and advanced masterclasses:



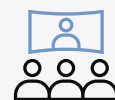
Masterclasses

Alumni have exclusive access to join masterclasses hosted by Goldman Sachs in partnership with leading experts and practitioners on deep-dive topics, including marketing, financial forecasting and strategic planning.



Expertise

Unlock access to expert-led discussions focused on enabling alumni to effectively navigate the complexities of global business



Webinars

Alumni have the opportunity to join a calendar of timely webinars addressing key business topics, delivered by industry and Goldman Sachs experts



“IIM Ahmedabad is immensely proud to partner with Goldman Sachs *10,000 Women*. This transformative program represents a strategic investment in the boundless potential of Indian women entrepreneurs. The success of these women will serve as a powerful catalyst that will fuel job creation, strengthen communities, and drive significant economic growth.”



Prof. Sunil Sharma,
Professor of Strategy, IIM Ahmedabad



Prof. Amit Karna,
Professor of Strategy, IIM Ahmedabad



Ambition to Action: Alumni Stories



"One of the first things I learned in the program was, 'when your vision is clear, passion and creativity follow naturally.' Participating in Goldman Sachs *10,000 Women* has been a truly transformative experience. The meticulously crafted curriculum, combined with the faculty's expertise, provided invaluable insights for scaling my business from the very beginning. The mentorship sessions with industry experts offered personalized guidance that gave me the confidence to navigate the complexities of entrepreneurship.

However, one of the most remarkable aspects was the sense of community. The unity and encouragement among fellow participants created a supportive network that motivated me to push my boundaries. Thanks to the program, I am now better equipped with the knowledge, skills, and confidence to lead my venture toward success."

Aditi Parekh
CEO, Fashion Edit India



"Before joining Goldman Sachs *10,000 Women*, I was apprehensive in my leadership, especially about finance, which always felt intimidating. Through the program, I realized it's not rocket science; it's about knowing what you need to get the job done. The mind-mapping exercises, in particular, gave me incredible clarity and a clear direction for my business.

My doubts were resolved, my confidence grew, and I discovered the power of a supportive community. What's truly special is the lasting connection; I remain in touch with the full community today. There's a real sense of a safety net that stays with you long after the program ends."

Anagha Ghorpadkar
CEO, Vyuhana Pvt. Ltd



"My biggest challenge when applying to Goldman Sachs *10,000 Women* was how to scale my business to the next level, and that's exactly where Goldman Sachs *10,000 Women* made a difference.

For the first ten years, we were deeply focused on delivering quality work, but I eventually realized that growth required more than just effort. It needs structure. I recognized the need for strong systems and well-defined processes to truly scale and sustain our growth.

The Goldman Sachs *10,000 Women* program provided access to the right professors, consultants, and frameworks that gave me both the clarity and the direction on how to move forward. It was exactly the structural support we needed, and we are now poised to grow."

Kamala Naganand
Co-Founder, Aarna Law

Have Questions?

Write to us at
info@gs10kwapply.in