

Table 3 – Hourly Pay Quartiles (Grouped by Entity)

Entity: All UK

Quartile 4 (Lowest) – Women: 56.2%; Men: 43.8%

Quartile 3 – Women: 45.4%; Men: 54.6%

Quartile 2 – Women: 39.1%; Men: 60.9%

Quartile 1 (Highest) – Women: 25.0%; Men: 75.0%

Entity: GSI

Quartile 4 (Lowest) – Women: 59.8%; Men: 40.2%

Quartile 3 – Women: 47.9%; Men: 52.1%

Quartile 2 – Women: 42.3%; Men: 57.7%

Quartile 1 (Highest) – Women: 25.7%; Men: 74.3%

Entity: GSUL

Quartile 4 (Lowest) – Women: 49.5%; Men: 50.5%

Quartile 3 – Women: 39.7%; Men: 60.3%

Quartile 2 – Women: 31.8%; Men: 68.2%

Quartile 1 (Highest) – Women: 21.2%; Men: 78.8%

Entity: GSAMI

Quartile 4 (Lowest) – Women: 57.1%; Men: 42.9%

Quartile 3 – Women: 47.2%; Men: 52.8%

Quartile 2 – Women: 41.7%; Men: 58.3%

Quartile 1 (Highest) – Women: 29.8%; Men: 70.2%